
Almudena Gallo

Almudena Gallo, with an MBA from IESE, is the former Director of Human Resources and Corporate Social Responsibility of an IBEX-35 listed company, and an executive coach certified by CTI. Her experience in human resources spans over 25 years and several industries. This, combined with her expertise in Organizational and Managerial Development, places her in the unique position to address talent development and professional growth as a coach.

Almudena started her post-MBA career in Pepsico, which helped her set the foundation of Talent Management. As a director for the Southern European Region, her main responsibility was to design and implement roles and functions of Organizational Development and Compensation. After nine years in the FMCG sector she moved to a managerial position at the international consulting firm William Mercer. There, Almudena advised a wide range of companies across different sectors (Travel Leisure, Professional Services, or Pharma).

In the year 2000 Almudena joined La Caixa (currently CaixaBank) as Compensation Director with the purpose of developing and implementing new corporate performance and compensation policies. In 2007, when Criteria CaixaCorp became a listed company, Almudena joined the managing committee as the Director of Human Resources and Corporate Social Responsibility. Her contribution to the organizational and cultural change of the company was recognized by the inclusion of Criteria in the Dow Jones Sustainability Index.

Her passion for constant learning and the sharing knowledge led her to become certified as a coach from the Coaches Training Institute in 2014. Since 2015 she has been running her own coaching practice, and has already aided 200 managers, executives, and students, to grow professionally; develop their abilities, leadership skills, and ultimately, to achieve their goals.

Among other activities and professional involvement, Almudena is currently part of the Executive Coaching & Career Advisory service that IESE Business School offers to its Alumni and Executive MBA students. Her corporate clients include companies from the Spanish private sector. In all of these roles, Almudena is delighted to have the opportunity to lead individuals towards their maximum development.