



Marta Gil-Casares Fernández-Montes

Bachelor Degree in Law, Universidad Autónoma Madrid (1985). MBA, Instituto de Empresa Madrid (1986). PDG-General Management Programme, IESE Madrid (2001). Corporate Governance, Instituto de Consejeros-Administradores (2011).

Her experience begins at Elosúa Group SA (Spanish first Olive Oil producer) in 1986 as Head of Human Resources and Communication. From 1988 to 1994 provides her services at KPMG Peat Marwick where she attained the rank of Manager within the Spanish Consulting Division in the Human Resources Department.

Marta founded her company Gil Casares Executive Search SL 22 years ago. Until 2004 the company activity was mainly focused on Executive Search projects for large and medium-size national and multinational companies, Human Resources Consulting Projects (Market Research, Industry Mapping, Assessment Centres, etc.) and design and delivery of training courses for senior managers (Personal Brand and Communication).

Since 2004, projects carried out are focused in Career and Change Management and Executive and Career Coaching Services both for Corporations and professionals.

In this sense Marta collaborates in a permanent basis with the following institutions:

- IESE Business School: External Advisor (since 2008)
 - Career Professional Services Advisor for Alumni.
 - Executive Coach
 - Lecturer on issues relating to career development
 - Entrepreneurial Advisor

- ESADE. Alumni External Advisor. Lecturer issues relating to career development. (since 2011).
- Technical School of Architecture. Polytechnic University of Madrid (since 2010)
 - Mentor Mentoring Project.
 - Trainer on Professional Career Pathway for students of 4^o year of grade.
 - Lecturer in Skills and Abilities.
- University of Navarra, Alumni. Lecturer issues relating to career development. (since 2014).
- Spain Start-Up: Entrepreneurial Advisor related to Added Value Proposal issues: La Mutua Programme “Soy Emprendedor. Soy de la Mutua”. Fundación Biodiversidad Programme. CUNEF Emprende (2014 - actualidad)
- Programa Lidera (Government Program) - Comunidad Autónoma de Madrid (2007-2012):
 - Executive Coach of the leading program aimed at women professionals residing in the Madrid Autonomous region.
 - Trainer in charge of the design, development and delivery of the “Lidera Activa” module.
- Instituto de Desarrollo de Directivos. Universidad Francisco de Vitoria. Coach of open and customized programs for large Corporations (Orange, Alcatel-Luncent, etc.) (2006-2011).
- ESIC Business School. Trainer for customized programs for large corporations on HR issues.

Memberships

- Member of Top Ten Consejeras <http://www.toptenconsejeras.com/>
- Professional Women Network Spain. VP Corporate Partners.. Board Member (2011-2014). In 2011 started from scratch the entrepreneurship practice in Madrid <http://www.europeanpwn.net/>
- IESE Business School
- Instituto de Empresa

Specific Coaching Training

- **2006-2007:** El Directivo Coach. Instituto de Desarrollo de Directivos, Universidad Francisco de Vitoria. Madrid
- **2008-2009:** Certified Professional Co-Active Coaching Training Program, The Coaching Training Institute (CTI). Madrid
- **2008-2009:** Practitioner in NLP -Neurolinguistic Programming. Instituto de Potencial Humano. Madrid
- **2010:** Sports Coaching Expert. Escuela de Inteligencia Emocional. Madrid